

### November 2024

## Vol 46 No. 11

### MTCNLC.ORG

The time has come. The time to stop listening to the ridiculous accusations and rambling rhetoric. The time to choose a responsible leader and new President.

You have to decide if will choose a President that will protect workers rights by keeping intact the Fair Labor Standards Act (FLSA), the National Labor Relations Act (NLRA), and Occupational Safety and Health Administration, (OSHA)

Or a President that will fire workers who are on strike for better wages, benefits and working conditions.

Do you want a President who will give you the right to choose what you will do with your body, or one who will put you in jail?

Do you want to be able to love who you love or be driven back in the closet?

Do you want clean air and water and preserve our National Parks or let them be for sale to the highest bidding corporations?

Do you want a President who will fix Social Security for the next generations or to cut current benefits and bankrupt it?

Do you want to be able to pray to whatever God you believe in or be misled by a false Prophet?

Do you want a President who will contain medical care cost or repeal the Affordable Care Act?

Do you want to be judged on your moral fiber or by the color of your skin and the language you speak?

Do you want a Commander In Chief who will defend the Constitution or a convicted felon?

You need to stand up and **VOTE** or you **WILL** elect a traitorous insurrectionist.

Make your **VOTE** count!

## **Phone List**

Peter E Baker MTC President	445-6383
John Adamson MTC Vice President	445-6383
Richard McCombs MTC Rec. Sec'y	445-6383
Janet Orr MTC Sec'y Treasurer	445-6383

George Nowosielski 445-8170 Local 777

Dennis Urquhart Local 1122 401-573-6956

Richard (Chick) McCombs

Local 614

 Local 261
 445-2224

 Jim Spencer
 445-8619

 Local 1871
 445-4973

Danny Sanchez 448-2577 Local 547

Rob Hill 575-1384 Local 493

Paul Bruno 445-1216 Local 106

Janet Orr 445-6383 MTC Benefits Rep

As Always, I Remain Fraternally Yours Peter E. Baker MTCNLC.ORG



#### **DIGNITY AND RESPECT**

These are two words and actions you should think about when you are addressing any matters with coworkers or supervision. If there is any issue speak to your Union Steward.

<u>NEW HIRES</u> YOU must stay on top of your insurance coverage. There are many choices for you to review and time limits for you to apply for these benefits. You are now eligible to join the insurance <u>between days 0-30 of your date of hire.</u> This is the only 30 days to execute access to the health plan. If you do nothing you will automatically get medical but will not receive dental, extra eye care, and additional life insurance. If you

are married or married with children, they will not be covered. It is **important** to enroll as soon as possible. **Do not be late**.

<u>I suggest that you call to make arrangements for health insurance since all calls are recorded</u>. In the past, there were problems with online enrollments. There are many options to choose or reject. Contact General Dynamics Service Center (1-888 432-3633) Monday – Friday 9am to 9pm. OR www.gdbenefit.com (24hrs/7days). Any questions call EB Benefits: 860-433-4201 or call the Metal Trades Council Union Hall and ask for the Benefits Rep 860-445-6383.

#### "Weingarten" Rights

If <u>YOU</u> are sent to <u>SECURITY</u> for any reason or are being questioned by <u>MANAGEMENT</u>, <u>YOU</u> should request a <u>STEWARD</u>. <u>YOU</u> do not have to answer any questions until you have <u>UNION REPRESENTATION</u>.

Youtube Weingarten Rights: Training for Shop Stewards. View the brief ten minute video from OPEIU Local 8.

#### www.opeiulocal106.org

Visit this site and search the many links of valuable information. The Media Center is one example that is updated by our International Union with new information on Union

Benefits and current issues of interest.

#### LABOR'S VIEWS ONLINE

LABOR'S VIEWS may be seen on opeiulocal106.org and the Metal Trades Council website mtcnlc.org. LABOR'S VIEWS is also accessible on EB computers link to the MTC website to Homeport. If you would like a copy please email our Recording Secretary, Maggie Marley, at prof.emp@snet.net and ask to be added to the email list. Please state "Subject LV" and use your home email address.

#### **NOTICE**

#### O.P.E.I.U. LOCAL 106 NOMINATION FOR OFFICERS

WHEN & WHERE: November 4, 2024, 5:30 P.M., at the Monthly Meeting. L 106 Union Hall BY LAWS VOTE: See OPEIU Local 106 Web Site Home Page DEC. MEETING: December 9, 2024, 5:30 P.M., nomination for Stewards. JAN. MEETING: January 13, 2025, 5:30 P.M., nomination and election O.P.E.I.U., M.T.C. and S.C.C.L.C. AFL-CIO Delegates.

SPECIAL ORDERS: Nominations for (1) Trustee. Three (3) year term and BYLAWS Vote

#### **UNION REMINDER**

<u>Dues Increase:</u> Due to per capita tax increases, our Local dues will be increased by \$1.00 per month effective January 1, 2025.

<u>STEWARDS FOR EB:</u> Nate Newhouse D438 401-688-6852 1st Shift

Arlene Allard D221 X37797 2nd Shift Cory Jacobson D321 X35569 3rd Shift

#### **UNION COMMUNICATIONS:**

Local 106 Web Site opeiulocal 106.org

Local 106 Phone 860-445-1216 FAX 860-446-0175 e-mail prof.emp@snet.net

Do not send e-mails to any EB addresses. We may not get them.

If you have sent an e-mail and did not get a response in a day or two please call the Union Hall.

International Union Web Site opeiu.org
International Magazine White Collar

Union Benefits UnionPlus.org

Metal Trades Council mtcnlc.org

<u>If you change your home address, phone number, or e-mail do not forget to notify the Union.</u> PLEASE, TRY TO ATTEND UNION MEETINGS.

Paul A. Bruno Jr.
President/Chief Steward

## **Local 1871**

Hello all, please know that we will be accepting donations at the hall to help the family of Andrew Hoffman. He lost his daughter in a house fire recently. Please keep him and his having in your prayers and whatever you can help with is much appreciated.

Word from Kevin Grainey is that we will receive our retention bonuses before the end of the year. Please keep a lookout for your check.

The IAM Scholarship Competition is upon us! This scholarship is available to union members as well as their children. Please see a union member for more details on how to apply.

We have more T-shirts available for \$15 each. Stop by the hall to get one. Call your steward to let us know you'll be stopping by. This month we will be having our **nominations for the upcoming Delegate and Eboard positions**. If you have any questions about any of them please let us know. You can get involved in many different ways and we are always looking for more help. The election will be December 12th at 5:30pm after the polls close at 4:30pm.

I'd also like to remind people that there is an MTC website that has our labor views on it along with other information. Mtcnlc.org Also join our facebook Local Lodge 1871iam where we can communicate with each other.

In order to check your pay stub online, you need to login to your fidelity netbenefits page. On the home page, halfway down, click on the link titled "GD ESS". On the next page click "Go to GD ESS". This will bring you to the Employee Self Service homepage where you can find a link to your paystub.

**INSURANCE UPDATE**: If you are out for more than 30 days and need to pay insurance, the General Dynamics Service Center will mail you a form and instructions. If you do not receive this letter in a timely manner, please call (888)432-3633. Before you retire, please contact the union, and let us know. You DO NOT need to submit a withdrawal card. Retirees can receive a union jacket and/or watch. 40 years or more will receive both. 15-40 years will receive a watch.

Make sure to inform the union if you will be out of work for an extended amount of time so that we can make sure your dues are adjusted.

If you are a Military Veteran, please see Christopher Wasilewski on first shift for support.

**New Members**: Between days 0-30 days after your date of hire you must log onto the General Dynamics Service Center website at www.gdbenefits.com to enroll yourself, and your dependents, in the benefits package.

As always, do not forget to use the safety boot and eyeglass program that was negotiated by the MTC. A list of the different shoe manufacturers and times that they will be outside the front gate is available. The eyeglass store is open on both the inside of the main gate and the outside entrance for your convenience, check bulletin boards for the times they are open.

**IMPORTANT**: If you are put on notice, going to be disciplined, or sent to Security to give a statement of any kind, you have the right to have a steward present. Your first words should be, "I want to talk to a Steward".

Union Hall Phone Number: 860-445-8619

Chief Steward: James Spencer 860-705-2266 Union Hall: 860-445-8619

First Shift OSM:
Mark Sousa 401-743-3033
Larry Donn 860-608-8226
Randy Branche 860-215-5384
Mike Fantacci 860-884-7339
Tyler Qualley 860-514-6596

First Shift ISM: Ernie Richard 860-381-9213 First Shift All Other Areas: Richard Gingerella 860-710-5815 Kevin Mizer 401-580-0400 Ed Mctigue 860-463-7680

Second Shift OSM:
Bill Ericson 860-705-6739
George Blanchette 860-908-4149
Dustin Bennett 860-300-6164

Second Shift ISM: Sherry Mullins 860-876-3723 Second Shift All Other Areas: Jasmyne Harris 860-938-6276 Nick Banker 860-917-4182

Third Shift All Areas - Nate Cook 401-688-6852

United Way Contact - Janet Orr 860-608-8528

MTC Benefits Rep - Janet Orr 860-608-8528

#### MEETING NOTICE:

Meeting dates for the year will be posted on one notice in all areas. Take note of dates that fall on months with floaters. Next regular meetings will be November 21st at 3:00 p.m., and December 12th at 5:30pm at 18 Pleasant St Groton, CT 06340.

## **Local 1122**

Wade Ulanowicz has no longer the position of Manager of the Paint department. John Beauchamp will assume the role of acting Manager until further notice. Once the possession has been filled, I will pass the information to the stewards. They will inform you.

At present, there are no road jobs available. Should any changes occur, I will promptly inform all 251 Union Stewards and they will inform you.

I would like to remind everyone that we will have new hires starting soon. Please be on the lookout for them and help them as needed. If you see any new hires struggling, please offer your assistance.

**Debit Card Replacement**: If you happen to lose your Fidelity Health Savings Account (HSA) Debit Card, log onto FidelityDebitCard.com to request a new one.

**Subbase NSSF and ARDM Shippingport request form**: The Department will no longer survey, you will have to fill out a form. See your steward for this form.

Stewards: First shift Stewards: Allen Claar All Nuclear issues 860-237-1114, Ron Ingves 860-334-8141, Chris Wilson 860-961-2930,

Alternate Dan Sager 860-941-4236

Second shift Stewards: Matthew Cassidy 860-989-9600

Third shift Stewards: Jose Mendes Alternates Elaine Key 860-460-7621

SAFETY: Just a reminder that safety is everyone's concern. If you see an unsafe act you should report it to your Union Steward or M.T.C. Safety Steward. They will take the necessary actions to correct the situation. Contact MTC safety at 860-445-6383.

If you are sent to Security for any reason or are being questioned by any Management, YOU SHOULD REQUEST A STEWARD!!!

REMEMBER, YOU HAVE THE RIGHT TO UNION REPRESENTATION, AND YOU DON'T HAVE TO ANSWER ANY QUESTIONS WITHOUT THIS REPRESENTATION.

**IMPORTANT**: Members who are out of work on any leave of absence such as Workers Compensation, Sedgwick short term disability insurance, FMLA, etc. it is your responsibility to pay your portion for medical, dental, and vision. You can be dropped from your benefits if you don't keep up your payments.

Please don't forget to notify the Union Hall (860-442-8281) if you change your address, phone number, or name. We need to have the correct information!

When you notify the company of these changes they do not give the Union this new information. We appreciate your cooperation in this matter.

**REMINDER**: If you are out of work on compensation or accident & sickness insurance or any unpaid leave it is your responsibility to pay your dues. If your dues fall behind more than three months, your membership could be suspended. If you are out of work and have any questions regarding your dues, please call the Union Hall at 860-442-8281.

**IMPORTANT**: It is advised that you notify me one week in advance or as soon as you know when you will be returning to work from any Medical, Compensation or unpaid leave. The company doesn't know if you kept your dues paid up while you were out. It is important that I know your return date so I can submit a letter to the company to have your dues zeroed out under non collected. Once the company takes out your dues it will take me at least a month to return your money.

The monthly Union meeting of Painters' Local #1122 will be held every 4th Monday of each month at the Union Hall 597 Broad St., New London, Ct. at 7:00 PM. Second shift employees please give your foreman 24 hours notice if you plan to attend the meeting. If you have any problems/issues to discuss, the union meeting is the place to do this.

If I can be of any assistance to you, please don't hesitate to contact me. My numbers are 401-573-6956 and my email is painters.union@yahoo.com.

Thank you for your ongoing support.
Fraternally yours,
Dennis Urquhart
President/Chief Steward
Painters' Local #1122

Whether you plan to vote early, or plan to on Election Day, Make sure to **VOTE!** And vote for your paycheck.

## Advertise Your Business Here!!!

If you wish to advertise with us, please contact the Metal Trades
Office either by -

Phone: 860-445-6383

Or

Email:

metaltradescouncil@gmail.com Please Put Labor View ad in the subject line.

Thank You and look forward to hearing from you!



## Local 493

REQUEST A STEWARD If you are being sent to Security for any reason or are being questioned by management you have the right to have a Steward present. You don't have to answer any questions until you have union representation.

#### **STEWARDS**

1st Shift - Keith Coppin 860-433-4657 Scott Harris 860-574-0208 1st Shift Alt - Scott Partosan 860-433-5816 2nd Shift -John Ogden 860-433-4657

**SAFETY:** Safety should be everyone's first priority when working in the shipyard. If you see something unsafe or are being asked to do something that you feel is unsafe, please contact a steward for guidance. You can also contact MTC Safety at 860-445-6383

Reminder when operating forklifts or machines please be careful. Be aware of your surroundings. Watch for hazards inside and outside the machine - people, other moving machines and vehicles, objects in your path.

Please Work safe - Robert Hill /Chief Steward

# LiUNA! Local 547

Feel the Power

Here is a list of our current stewards -

Daniel Sanchez - 860-857-2224 - Chief Steward Mark Kelliher - 860-271-3748 - 1st Shift All Areas Mike Campi - 860-309-6422 - Fire Dept Brandon Caisse - 860-227-5893 - 2nd Shift All Areas

The contract is available for viewing and downloading on the MTC website - mtcnlc.org

Please reach out if you need anything, and continue to work safely.

Thank You,

Danny Sanchez



## Laszlo Rivero Prince, DDS Carolyn Crump, RDH

## Family General Dentistry

Participant in MTC/MDA Dental Plan

New Patients Are Welcome

Most Dental Insurance Plans Are Accepted

Saturday Hours Available

860-222-7500

56 Whitehall Ave. Stonington, CT. 06378

Email: contact@mysticdentistry.com



The next regularly scheduled meeting of IBEW Local Union 261 will be held Tuesday

November 19, 2024, 2:45 P.M. at the IAM Lodge 1871 Union Hall located at 18 Pleasant

Street. This will be the third Tuesday because of the Veteran Day floater opportunity.

Please note: It has been officially agreed that we will continue to observe our floater week by changing our meeting date to the following week. If you can't get to the meetings Send me an e-mail and let me know your issues. The Local's phone numbers are as follows: 860-445-2224 main line, E-mail address: ibew261@.gmail.com IBEW International web site: http://ibew.org

#### **New Business:**

As you may know the retention bonus that most of us expected in early October was delayed until January of 2025. After they realize they had made a mistake they quickly addressed the problem, and it is expected to be paid out on November 22,2024. There were some that were quick to point fingers at the Union leadership. For the record your Union leadership identified the problem and help get it fixed. The point is the rhetoric over this indicates that we are not together, that we are not strong. This is a fault that some could take advantage of which will lead to changes that impact all of us. We need to work together if we want to succeed in the future. This is especially true when it comes to politics. I can't tell you how to vote but I can educate you on the reasons why your International Union endorses the candidates that they feel will help working Americans and their families. As I stated in the past: immigration, the second amendment and abortion issues are all important to all of us BUT, how many of them impact our ability to provide a decent living for you and your family? Of course, the economy has a huge impact on our lives. Inflation which contributes to the economic system that was plagued by two years of the pandemic and large tax cuts to the rich was inherited from the Trump Administration. It is safe to say that the economy is as good as ever with stock markets and employment at record highs. And inflation is declining to new lows. Corporate greed is responsible for a lot of inflation, especially in the supermarkets. It is disturbing to know that so many people believe the untruths that are being stated in this election. It is important for all of you to understand that if you vote for a candidate, you are telling him or her that you agree with their ideas and strategies. You are agreeing with everything they say, not just the one issue that you think is needed. I would hope that most of you are not prejudice, do not believe in dictatorship, believe in women's rights, know that Russia and North Korea are our enemies not a couple of good guys, and dogs are not being eaten. Most disturbing to me is why a lot of you believe that Donald Trump is a Patriot. During the selective service era most of us were reporting for our required physicals while some were coming up with medical reasons to become exempt from the "Draft" to be determined 4F. Bone spurs were a coming reason for keeping out of the draft or "dodging the draft". The wealthy used it the most. Donald Trump was exempt from the draft for bone spurs, hence "Draft Dodger" Donald Trump has publicly be-littles service men who were wounded or died in battle as "LOSERS" He called Senator John McCain a loser because he was captured by the Viet Cong. For some reason he likes and says good things about Putin a dictator from Russia who has been our enemy for decades. I remember as a child we would have air raid drills in school to prepare us from a nuclear attack from Soviet nuclear missiles. What about the report that President Donald Trump did nothing and said nothing when it was reported that Vladimar Putin actually offered a \$3,000 reward to terrorists for every American soldier they killed And he is considered a Patriot???? Other Countries are not afraid of Donald Trump they laugh at America for even consider voting for a convicted felon, adulterer, liar and egotistical maniac who can be bought. Wake The F'CK-UP!!!

Fraternally,
Richard L. McCombs
President / Business Manager
IBEW LU 261



CHARTER OAK

**PROUDLY SERVING Electric Boat** FOR OVER 80 YEARS.

# Open your EB Checking today.



\$200 Cash Bonus\*



3.00% APY \*\*



ATM Rebates\*\*



Scan to open your account!

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## SAFE, SOUND, SECURE & PROTECTED.

Another Reason... Members Bank Better.

"The one-time \$200 bonus will be awarded after the account has met required conditions for three consecutive months within a six-month period from account opening. This offer applies to new memberships or existing memberships that qualify for the account with a new direct deposit. The \$200 Bonus is considered dividends and will be reported on IRS Form 1099-INT. This offer may be withdrawn at any time.

\*\*\*(A PY = Annual Percentage Yield) The EB Checking Account is a "Split Rate Tiered" account for General Dynamics Electric Boat employees who qualify for membership. Proof of employment may be required. 3.00% APY is paid on balances up to \$10,000. Balances over \$10,000 earn 0.25% APY. All Charter Oak foreign ATM fees will be rebated. Surcharge fees charged by other financial institutions or networks will be rebated up to \$9.99 each to a maximum of \$20 a month and rebated at the end of the month. The default APY of 0.05% will be applied to all tiered balances if account conditions are not met and ATM fees will not be rebated. Rates are variable and can change at any time. To earn the stated APYs your account must have e-Statement, Online Banking, 10 Debit Card transactions posted per month (excluding ATM transactions) and have a Direct Deposit of \$2,000 or more posted in each calendar month. Existing checking accounts are not transferrable to an EB Checking Account. Existing members may open a new EB Checking Account under their existing account and must meet the account conditions to qualify. Only one EB Checking Account, Sun Checking Account or Go Checking Account per gualified member number. APY effective May 15, 2023. This offer may be withdrawn at any time.



# Injured? Let us help you.



- AUTO COLLISIONS
- DANGEROUS PRODUCTS

## PERSONAL INJURY WORKERS' COMPENSATION

- BONE & JOINT INJURIES
- CANCER CAUSED CHEMICALS OR ASBESTOS
- HEARING LOSS

## WE'VE ALWAYS BEEN THE PEOPLE'S FIRM

# Celebrating our 25th year supporting Electric Boat Retirees!!





## PROGRAM DETAILS

Drug Plan...

- This special group program is ONLY available to Medicare eligible Electric Boat retirees and spouses.
- This program was created in 1999 by your friends at the MTC, the MDA, Carpenters Union and the RSEA.
- Over 2,500 retirees & spouses participate!
- All plans, rates & benefits are the same in all 50 states!
- There are no individual plans comparable to these unique group options.

## EDUCATIONAL SESSIONS

Morning sessions start at 10AM The Hilton Mystic Hotel, Mystic CT Wednesday, October 2, 2024 Wednesday, November 6, 2024 Wednesday, December 4, 2024

Late afternoon sessions start at 4PM Great Neck Country Club, Waterford, CT Wednesday, October 16, 2024

Refreshments will be served!

To reserve your seat, call us at 1.888.484.0414 or email us at RSVP@BeaconMedicare.com

## **Local** 777

A good month for Union negotiated paid holidays Thanksgiving (2), a good time to be with family, and Veterans Day (1), don't forget the true meaning. Remember all the Vets, especially the ones who didn't return home, or aren't with us anymore, for everything they DO, have done, and HAVE sacrificed.

This year there is no incentive or safety bonus. We are still arguing with the company on the payout date for the retention bonus that was negotiated. It should not takes months to figure whom is eligible for the benefit. Good news is we are hearing it should be paid out in early December.

There is still a problem with graffiti in the shipyard. This is something the unions do not condone. As innocent as some may seem, versus, defacing government property, the result will probably be the same to the guilty that are responsible. November is also when we go to the polls to elect various politicians into office. This election is probably one of the most important elections in years. Vote for whomever you believe is looking out for your best interests.

## **Notice**

We have been notified by the company, that due to Internal Revenue Services (IRS) changes, our insurance deductible has to be increased to maintain a high deductible plan. We are working to mitigate negative impacts to the membership.



With the work force growing and all the new members joining the Boilermakers. We must remember that the company puts policies and procedures in for a reason.

The cellphone policy has been a huge issue for our members. We must keep in mind we can't have cellphones in CIA areas. Whether we put them in our lockers at the start of the shift, take them out at lunch, and return them till the shifts are over, or leave them in our cars. We have to follow the policy that's been implemented by the company.

In the last few months, we have lost members for "sleeping" while tank/fire watching which is extremely dangerous, not only for yourself but the people you're watching for. Please be mindful and do the right thing. If you're feeling tired get up and stretch or tell someone and take a quick walk.

It has come to our attention that we have another policy that the company is aggressively enforcing. With the Navy and the company finding graffiti on a ship which caused significant damage. We need to remember that this affects not just us but could affect the men and women that serve on board these ships as well. Graffiti is inappropriate and not needed at all. So, think before you do something you will regret and could lose your job over.

A lot of our members are wondering where the Retention Bonus is and seeing the October 6th, 2024 date on the MTC contract highlights that were passed out during the contract time frame. On the memo signed on October 23rd of 2023, it states that payment of each installment for eligible current employees will be made as soon as administratively possible once eligibility has been determined. With that being said, we are being told by the company we will receive the bonus in January.

Retirees Everett Ferguson (226) James Widmer (230) David Chastang (274)

#### **Important**

If you are put on notice, going to be disciplined, or sent to Security for any reason, you should request a Union Steward!! It's your right to Union representation, and you don't have to answer any questions without Union representation present.

#### **Union Communications**

Chief Steward- Mike Bushek 860-884-0765

Business Manager- Shane Gilligan 860-817-4341

Union Hall- 860-445-1120

Please don't forget to notify the Union Hall if you change your address or name. When you notify the company, they do not give the Union the new information.

Please remember for members who are out on any leave of absence such as Workers Compensation, Sedgwick short term disability insurance, FMLA, etc. it is your responsibility to pay your portion of medical, dental and vision. They can drop you if you fall behind.

We don't have an official date yet but keep an eye out for the apprenticeship flyers. They should be coming out soon.

Don't forget that it is that time of year to get your new boots. If you don't know how much money you have to purchase them, seek out a steward and they can let you know.

It is getting to be hoodie weather again. We still have several sizes left to purchase. It is \$35 for zip up and \$30 for a pullover.

See you all at our next scheduled Union meeting on Tuesday November 12, 2024, at 2:45 pm at the Boilermakers Union Hall. In addition, we will hold an informational meeting for our 3rd shift members on Wednesday November 13, 2024, at 7:00 am at the Boilermakers Union Hall.

Sincerely,

Patrick Joyce

President

## EB Optical Shop -

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Shipyard Side	1:00-6:00PM*	6:00AM-6:00PM*	Closed	Closed	6:00AM-1:30PM	Closed
Street Side	Closed	Closed	6:00AM-6:00PM*	6:00AM-6:00PM*	Closed	Closed

#### **NOTICE LIFE INSURANCE UPDATE URGENT**

For the 2025 plan year only, a one time opportunity to increase our supplemental life insurance by 1X pay without having to answer any medical questions (Evidence of Insurability) is available. This is a great opportunity for those interested. This can only be completed during open enrollment.

#### **Insurance Update**

Open enrollment season is 11/13-12/3. There will be open enrollment informational meetings for MTC members only held at the Boilermakers' Hall located at 33 Sacred Heart Dr. Groton, CT on November 7th at 1:30 p.m. and 3:00 p.m. Your spouses are welcome to join you.

Make sure you make your selections for your HSA and FSA as they will NOT rollover.

Hope everyone has a safe and happy Thanksgiving.

If you have any questions or concerns contact the MTC Benefits Rep at 860-445-6383 or contact your chief steward.

Below are the annual enrollment briefings for the MTC.

MTC/CARP	11/4/2024	1:00 PM	Fort Devine	Groton
MTC/CARP	11/5/2024	1:00 PM	Bldg 605 Cafeteria	Groton
MTC/CARP	11/6/2024	3:00 PM	Bldg 605 Cafeteria	Groton
MTC	11/7/2024	1:30 PM	Boilermakers	Groton
MTC/CARP	11/7/2024	3:00 PM	Fort Devine	Groton
MTC	11/7/2024	3:00 PM	Boilermakers	Groton
MTC/CARP	11/8/2024	7:00 AM	Fort Devine	Groton
MTC/CARP	11/14/2024	7:00 AM	Bldg 605 Cafeteria	Groton

# MTC Safety Report

Painters - Boilermakers - Electricians - Laborers Machinists - OPEIU - Pipefitters - Teamsters

With diminishing daylight, make sure to be careful going to and from work. Make sure to dress appropriately for weather conditions. Make sure to hydrate when you can.

Thank you and continue to work safe!